



Comparison of the SSSCT and SSSIO Terms of Reference Documents

The SSSIO is NOT part of the Global Council. This decision was unanimous by the Prasanthi Council, SSSWF and all Zone Chairs.

Reasoning

The SSSCT has rejected the SSSIO's proposed Terms of Reference for the SSSGC and abruptly terminated all further discussions.

- The differences are based on the agreement signed by the three organizations in the Joint Statement issued on May 31, 2021, that there will be no change in the structure and functioning of the SSSIO.
- The SSSIO sees the SSSGC as a unifying, coordinating and **consulting** forum. This preserves the structure and function of the SSSIO; the Organization that Swami has founded and continues to operate under His guidance for over 50 years serving devotees in 119 countries.
- The SSSCT sees the SSSGC as a unifying, coordinating and **SUPERVISING** body.
- The SSSIO's firm and total allegiance is **ONLY** to Bhagawan Sri Sathya Sai Baba and to Prasanthi Nilayam now and for the future.

SSSIO Structure is Altered by the SSSCT

SSSCT Version of SSSGC

Assigns a supervising role for the SSSGC.

SSSIO Version of SSSGC

Assigns a consulting role, this was changed in the TOR. (Section II)

Reasoning

Because the existing bylaws and protocols given by Swami have a mechanism to appoint all officers. We do not want to supersede Bhagawan.

SSSCT Version of SSSGC

Wants to establish a separate framework of subcommittees that would be reporting to the SSSGC.

SSSIO Version of SSSGC

Wants to retain the existing committee structure of the SSSIO.

Reasoning

This protects the structure of the SSSIO as established by Bhagawan.

SSSIO Function is Altered by the SSSCT

SSSCT Version of SSSGC

Claims SSSGC as the supervising and appointing body for all the officers of all the organizations.

SSSIO Version of SSSGC

Removed this role of the SSSGC for SSSIO officers. (Section III, M, 1)

Reasoning

Because the existing bylaws and protocols given by Swami have a mechanism to appoint all officers. We do not want to disobey the Divine Command of Bhagawan.

SSSCT Version of SSSGC

Presents that any future amendments to the TOR can be made by unstated authority of the SSSGC.

SSSIO Version of SSSGC

Directs that any future amendments to the TOR can only be made by unanimous vote of the SSSGC. (Section III, M, 6)

Reasoning

This protects the structure and functioning of the SSSIO as established by Bhagawan.

SRI SATHYA SAI GLOBAL COUNCIL

TERMS OF REFERENCE

June 2021

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SSSCT Version of SSSGC

SRI SATHYA SAI GLOBAL COUNCIL PRASANTHI NILAYAM PUTTAPARTHI

I. MISSION and OBJECTIVES

Mission of Sri Sathya Sai Baba in His words

1. I have a "Task": To foster all mankind and ensure for all of them lives full of Ananda (bliss).
2. I have a "Vow": To lead all who stray away from the straight path again into goodness and save them.
3. I am attached to a "Work" that I love: To remove the sufferings of the poor and grant them what they lack.

Sri Sathya Sai Baba, May 25, 1947

Objectives

To unify, To strengthen, and To expand "Sri Sathya Sai Organisations" globally and firmly establish their connection to the sacred Abode of Peace, Prasanthi Nilayam with greater coordination and cooperation as directed by Bhagawan Sri Sathya Sai Baba!

To provide a platform to harmonise the strengths, ideas, and initiatives of all Sai organisations founded, nurtured, and guided by Bhagawan and draw support from each other's strengths to reach out to humanity through seva and intensify sadhana of every office bearer and participating devotee.

II. ROLE OF THE SSSGC

To further the Divine Mission, the Sri Sathya Sai Global Council (SSSGC) will act as an **Unifying, Coordinating and Supervising body** while all the Sai organisations work freely in their respective domains maintaining their structure and functions intact.

The SSSGC will serve as a unifying forum to ensure that the above mission statements of Bhagawan, and indeed the teachings and instructions of Bhagawan, continue to guide the Sai Organisations He has set up. These mission statements are currently being implemented; yet greater collaboration and cooperation of the Sai organisations will help make the mission more visible, impactful, and effective around the world. All stakeholders must work in love and unity on the basis of equality.

A. Visible

- i) The teachings of Bhagawan must be made easily available and accessible to all devotees as well as to the global community at large. Swami's writings and discourses are invaluable gifts to humanity, and their authentic translations are widely disseminated.
- ii) Communities as well as people who are in distress and/or need must be able to reach out to Sai Organisations. The Divine Mission has been successful by carrying on substantial and visible service and educational programmes that have had demonstrable and quantifiable benefits for many people, particularly the under-privileged. To collaborate all the Sai organisations to improve their impact and visibility and highlight the transformative effect of Bhagawan's Divine Love.
- iii) The unified presence of the Sai organisations will resonate better to the ever-present challenging needs and changing landscapes around the globe.

B. Impactful

- i) The SSSGC will help to focus, consolidate, and streamline these activities for the creation of quality and impactful programs to alleviate the sufferings of the poor and the needy, and also to provide a spiritual and values-based response to the maladies afflicting nations everywhere.
- ii) By harnessing the strengths and knowledge of the Sai organisations, the SSSG will help to focus attention on the most needy areas and create a major impact. Its role is to bring unity and harmony among all Sri Sathya Sai Organisations.
- iii) In keeping with Bhagawan's instructions that Sai Organisations must be exemplary to inspire others, to document all activities and share the best practices and as a model for others to adopt for more people to benefit.

SSSIO Version of SSSGC

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- iii) In keeping with Bhagawan's instructions that Sai Organisations must be exemplary to inspire others, to document all activities and share the best practices and as a model for others to adopt for more people to benefit.

C. Dissemination and Public Outreach

- i) To streamline the dissemination of Swami's teachings and work and to coordinate the programs to make them more effective and pervasive.
- ii) To make Swami's teachings available in as many languages as possible and set up a central repository in Prasanthi Nilayam for universal access.
- iii) To develop inspiring presentations of the teachings of Bhagawan to appeal to people of all ages, cultures, faiths and walks of life.
- iv) To disseminate Sri Sathya Sai Human Values programs in all countries and societies through all Sri Sathya Sai Institutes, Sri Sathya Sai Schools, Sri Sathya Sai Centres, and other public outreach initiatives.

III. STRUCTURE & FUNCTION OF SRI SATHYA SAI GLOBAL COUNCIL

SSSGC shall have an all inclusive structure which can evolve and improve in the course of its functioning.

The structure of SSSGC will have two levels:

1. General Assembly
2. Executive Committees

GENERAL ASSEMBLY - MEMBERSHIP

- Three Trustees from Sri Sathya Sai Central Trust
- Chairman of SSSIO
- All India President, SSSSO
- All members of the National Council and National Coordinators of SSSSO
- All Prasanthi Council members of SSSIO
- All Directors of the SSS World Foundation of SSSIO
- All Zone Chairs, Central Coordinators, Deputy Central Coordinators of SSSIO
- All National Council Presidents of countries of SSSIO

MEETINGS

The SSSGC GENERAL ASSEMBLY shall meet annually twice during Gurupoornima in July and Birthday Celebrations of Bhagawan in November at Prasanthi Nilayam. Members also can attend virtually. The SSSGC GENERAL ASSEMBLY is a platform where all leaders from the Sai Organisations will meet to discuss the vision and mission of Bhagawan Sri Sathya Sai Baba to further Sai Mission. The agenda will be discussed by the Executive Committees before presenting to the SSSGC GENERAL ASSEMBLY. The following agenda items may be featured:

1. General introduction and overall summary of the year's activities. Assessment on how we achieved the mission statements of Swami.
2. Major highlights and impactful activities carried out by the Sai Organisations.
3. Best practices from the Sai Organisations.
4. Major announcements.
5. SSSGC Executive Committee's vision and initiatives.

C. CHAIRMAN

SSSGC will have a Chairman and Two Vice Chairmen.

D. EXECUTIVE COMMITTEE - 1

1. The three Trustees nominated by SSSCT
2. Chairman, SSSIO
3. Prasanthi Council members
4. Directors of the SSS World Foundation of SSSIO
5. All the Zone chairs
6. Managing Trustee SSSCT will be a permanent invitee to the Executive committee meetings.
7. Chairman of SSSGC will be Chairman of the Executive committee.

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7. Chairman of SSSGC will be Chairman of the Executive committee.

E. EXECUTIVE COMMITTEE - 2

1. The three Trustees nominated by SSSCT
2. All India President, SSSSO
3. All National Council members, SSSSO
4. Managing Trustee SSSCT will be a permanent invitee to the Executive committee meetings.
5. Chairman of SSSGC will be Chairman of the Executive committee.

F. MEETINGS

The Executive Committees will meet quarterly at SSSGC office, Prasanthi Nilayam. Members can also attend virtually.

G. ROLE AND OBJECTIVES OF SSSGC EXECUTIVE COMMITTEES

The SSSGC Executive Committee has the most important task to steer and strategize the mission of Sri Sathya Sai following implicitly the three Divine mission statements.

The Executive Committee must ensure that formidable and sustainable programs be outlined for the next 1-2 years in order to create an effective global impact. Such deep and meaningful programs when collectively deployed enables impactful results in advancing the Sri Sathya Sai Mission.

The implementation of these programs will be carried out by the respective Administrative Committees, with reporting at the World Assembly.

H. OBJECTIVES

1. To act as an advising, coordinating and supervising body.
2. To facilitate the exchange of information between Sai Organisations.
3. To exchange ideas and insights on how to focus better on the mission statements of Bhagawan.
4. To recommend programs and new initiatives to enhance the Divine Mission of Bhagawan.
5. To better coordinate the global mission of Sri Sathya Sai Baba, including activities in the ashram, in India and in overseas countries.
6. To provide better access and facilitate the pilgrimage of devotees from all over the world to Prasanthi Nilayam.
7. To ensure a rich spiritual experience for the devotees visiting the ashram through various talks, workshops, and service opportunities.
8. To provide, as required, education, training, and support to officers and volunteers for educational, devotional, healthcare, and humanitarian relief activities in India and abroad.
9. At the meeting held in November each year, each Organisation will present the plan of action for the following calendar year. At the meeting to be held in July each year, each Organisation will present a report of activities of the preceding calendar year.

(Note: No remuneration or reimbursement of travel and other costs will be payable to any of the members of the Executive Committee and its committee members for discharging their duties in office and they shall do so in honorary capacity.)

I. ADMINISTRATIVE COMMITTEES

Both SSSIO and SSSSO will have their own internal administrative Committees under Chairman, SSSIO and All India President, SSSSO.

J. ROLE AND OBJECTIVES OF ADMINISTRATIVE COMMITTEES

Administrative Committees will be responsible for implementing all plans and ideas approved by the Executive Committees of SSSGC.

K. OBJECTIVES

1. To implement the directives of the Executive Committees
2. To ensure that progress reports are collected and monitored periodically.
3. To report the summary and findings of their discussions to the Executive Committee.

E. EXECUTIVE COMMITTEE - 2

1. The three Trustees nominated by SSSCT
2. All India President, SSSSO
3. All National Council members, SSSSO
4. Managing Trustee SSSCT will be a permanent invitee to the Executive committee meetings.
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K. OBJECTIVES

1. To implement the directives of the Executive Committees
2. To ensure that progress reports are collected and monitored periodically.
3. To report the summary and findings of their discussions to the Executive Committee.

L. MEETINGS

The Administrative Committee shall meet quarterly and more often if necessary.

M. JURISDICTIONS, SELECTIONS AND APPOINTMENTS

1. The Executive committees will be the appointing bodies of all the office bearers in all the organisational positions except Chairman, SSSGC, Chairman SSSIO and All India President, SSSSO.
2. Selections, appointments, extensions, reappointments and removals of all SSSIO officers including the Chairman of SSSIO, members of Prasanthi Council, Zonal Chairs down to the Sri Sathya Sai Centre Officers shall continue as per their bylaws & protocols and within the Executive Committee-1 of SSSGC:
 - a. All the Zonal chairs will be appointed under the signature of the Chairman, SSSGC.
 - b. All the Country heads, Central Coordinators and Regional Coordinators will be appointed under the signature of Chairman, SSSIO
 - c. The various office bearers and the members of all the committees at zonal level will be appointed under the signature of Zonal chairs.
3. Selections, appointments, extensions, reappointments and removals of all SSSSO officers including the All India President of SSSSO, National Council Members, National Coordinators, State Presidents shall continue as per their bylaws & protocols and within the Executive Committee-2 of SSSGC:
 - a. All the National Council members of SSSSO will be appointed under the signature of Chairman, SSSGC.
 - b. National Coordinators, State Presidents and other office bearers will be appointed under the signature of All India President, SSSSO.
4. The Executive Committees can draw any devotee, expert, or former office bearer to play any role in the functioning of SSSGC and also appoint them to the subcommittees of SSSGC, as and when required.
5. Sai organisations in any country outside India will be under the SSSIO.
6. Any revisions to this TOR must be by the deliberations in the SSSGC Executive Committees.

N. SUBCOMMITTEES

1. Zone leaders of Young adults will be members in the Young Adults Subcommittee of SSSGC.
2. Zone leaders of EHV will be members of the EHV Subcommittee of SSSGC.
3. Zone leaders of Spiritual wing will be members of the Spiritual Subcommittee of SSSGC
4. Zone leaders of Seva wing will be members of the Seva Subcommittee of SSSGC
5. Zone leaders of Ladies wing (Shakthi) wing will be members of the Ladies (Shakthi) Subcommittee of SSSGC
6. Zone leaders of the Medical wing will be members of the Medical Subcommittee of SSSGC.
7. A group of education experts from the zones will be the members of the Education Subcommittee.

O. FUNCTIONING

1. Each Zone will have one Young adults leader. He reports to the zone chair. Each country will have their own Young adults leader.
2. Each zone will have a Spiritual wing leader who will report to Zone Chair. Each country will have its own Spiritual Wing leader.
3. Each zone will have a Seva wing leader who will report to Zone Chair. Each country will have its own Seva Wing leader.
4. Each zone will have a Ladies wing (Shakthi) leader who will report to Zone Chair. Each country will have its own Ladies wing (Shakthi) leader.
5. Each zone will have a Medical wing leader who will report to Zone Chair. Each country will have its own Medical Wing leader.

L. MEETINGS

The Administrative Committee shall meet quarterly and more often if necessary.

M. JURISDICTIONS, SELECTIONS AND APPOINTMENTS

1. Selections, appointments, extensions, reappointments and removals of all SSSIO officers including the Chairman of SSSIO, members of Prasanthi Council, Zonal Chairs down to the Sri Sathya Sai Centre Officers shall continue as per their bylaws & protocols, as given by Swami.
 - a. All the Zone Chairs, Central Coordinators, Deputy Central Coordinators, National Council Presidents, and Committee Chairs will be appointed by and under the signature of Chairman, SSSIO.
 - b. The various office bearers and the members of all the committees at zonal level will be appointed under the signature of Zonal chairs.
2. Selections, appointments, extensions, reappointments and removals of all SSSSO officers including the All India President of SSSSO, National Council Members, National Coordinators, State Presidents shall continue as per their bylaws & protocols and within the Executive Committee-2 of SSSGC:
 - a. All the National Council members of SSSSO will be appointed under the signature of Chairman, SSSGC.
 - b. National Coordinators, State Presidents and other office bearers will be appointed under the signature of All India President, SSSSO.
3. None of the three Organisations will have veto powers over any other Organisation in any matter, including the power for appointments and removals of officers, and will respect the autonomy of each Organisation.
4. Sai organisations in any country outside India will be under the SSSIO.
5. Any revisions to this TOR must be by the deliberations in the SSSGC Executive Committees and can only be made by a unanimous decision of Executive Committee members.

N. FUNCTIONING

SSSCT Version of SSSGC

6. Each zone will have EHV zone leader who will be reporting to the zone chair. Each country will have their own EHV leader.
7. All the event committees will be only at country level and they all report to their country head.
8. For Any events in Prasanthi Nilayam, country head will request zone chair and zone chair will communicate with SSSGC office at Prasanthi Nilayam.
9. All Zones will have a media cell reporting to zone chairs. All seva activities and special events in the countries can be communicated to zone media cell and they in turn will be directly communicating with media@sssglobalcouncil.org at SSSGC office at Prasanthi Nilayam.
10. The resources committee will function under zone chairs and all resources will be routed to world foundations in their respective zones.
11. Central Coordinators and Regional Coordinators will be reporting to Zone Chairs (They will assist in improving the service activities by supporting and closely working with country heads)
12. ISSE - Will be working at country level with the support of the country head and report to the zonal chair
13. Sri Sathya Sai schools will work with support and coordination of the country heads and report to Zone Chairs. Their work will be supervised by Education subcommittee of SSSGC
14. The following Committees will be functioning in the respective countries and zones reporting to the country heads and zone heads:
 - Humanitarian Relief Committee
 - IT Committee
 - Archival Committee
 - Environmental Committee
 - Intellectual Property Committee
 - Media Coordination Committee
 - Public Outreach Committee

SSSSO is already having well established linkages to Prasanthi Nilayam. At any point in time, there are 1500 office bearers and volunteers (on duty and off duty) in Prasanthi Nilayam handling various activities of the Ashram. They will be working in coordination with SSSCT as it is being done now. SSSSO will extend full support to overseas events at Prasanthi Nilayam.

P. SSSGC HEADQUARTERS and OFFICE

Sri Sathya Sai Global Council
Prasanthi Nilayam,
Puttaparthi,
Dist Anantapur
Andhra Pradesh – 51534

1. The Chairman's office will be staffed appropriately and all facilities and amenities will be provided by SSSCT.
2. A group of three coordinators appointed by the Executive Committees will be handling SSSGC Office and reporting to Chairman, SSSGC. (one of the coordinators can be present in Prasanthi Nilayam while other two can be located elsewhere)
3. SSSGC Office will seek information from Zone Chairs and National Council Presidents regarding Sai activities from time-to-time.
4. All the Zone Chairs and National Council Presidents can communicate with SSSGC Office at Prasanthi Nilayam, which will be attended by the coordinator at Chairman's office.
5. SSSGC office at the instance of the Chairman, will convene meetings of SSSGC, Executive Committees and Subcommittees.
6. All correspondence and communications, including reports and minutes of meetings, shall be documented and archived by the SSSGC staff.

Q. ROLE OF SRI SATHYA SAI CENTRAL TRUST

1. SSSGC will function in close coordination with SSSCT for all approvals of programs in Sai Kulwant Hall, events, seminars, workshops, conferences, Prasanthi pilgrimages, Accommodation and use of various facilities and amenities at Prasanthi Nilayam.
2. SSSCT will support and promote Seva activities of SSSGC in India and worldwide.
3. SSSCT will appoint the Chairman, SSSGC after consulting the Chairman, SSSIO and All India President, SSSSO.

SSSIO Version of SSSGC

6. Each zone will have EHV zone leader who will be reporting to the zone chair. Each country will have their own EHV leader.
7. All the event committees will be only at country level and they all report to their country head.
8. For Any events in Prasanthi Nilayam, country head will request zone chair and zone chair will communicate with SSSGC office at Prasanthi Nilayam.
9. All Zones will have a media cell reporting to zone chairs. All seva activities and special events in the countries can be communicated to zone media cell and they in turn will be directly communicating with media@sssglobalcouncil.org at SSSGC office at Prasanthi Nilayam.
10. The resources committee will function under zone chairs and all resources will be routed to world foundations in their respective zones.
11. Central Coordinators and Regional Coordinators will be reporting to Zone Chairs (They will assist in improving the service activities by supporting and closely working with country heads)
12. ISSE - Will be working at country level with the support of the country head and report to the zonal chair
13. Sri Sathya Sai schools will work with support and coordination of the country heads and report to Zone Chairs. Their work will be supervised by Education subcommittee of SSSGC
14. The following Committees will be functioning in the respective countries and zones reporting to the country heads and zone heads:
 - Humanitarian Relief Committee
 - IT Committee
 - Archival Committee
 - Environmental Committee
 - Intellectual Property Committee
 - Media Coordination Committee
 - Public Outreach Committee

SSSSO is already having well established linkages to Prasanthi Nilayam. At any point in time, there are 1500 office bearers and volunteers (on duty and off duty) in Prasanthi Nilayam handling various activities of the Ashram. They will be working in coordination with SSSCT as it is being done now. SSSSO will extend full support to overseas events at Prasanthi Nilayam.

O. SSSGC HEADQUARTERS and OFFICE

Sri Sathya Sai Global Council
Prasanthi Nilayam,
Puttaparthi,
Dist Anantapur
Andhra Pradesh – 51534

1. The Chairman's office will be staffed appropriately and all facilities and amenities will be provided by SSSCT.
2. A group of three coordinators appointed by the Executive Committees will be handling SSSGC Office and reporting to Chairman, SSSGC. (one of the coordinators can be present in Prasanthi Nilayam while other two can be located elsewhere)
3. SSSGC Office will seek information from Zone Chairs and National Council Presidents regarding Sai activities from time-to-time.
4. All the Zone Chairs and National Council Presidents can communicate with SSSGC Office at Prasanthi Nilayam, which will be attended by the coordinator at Chairman's office.
5. SSSGC office at the instance of the Chairman, will convene meetings of SSSGC, Executive Committees and Subcommittees.
6. All correspondence and communications, including reports and minutes of meetings, shall be documented and archived by the SSSGC staff.

P. ROLE OF SRI SATHYA SAI CENTRAL TRUST

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2. SSSCT will support and promote Seva activities of SSSGC in India and worldwide.
3. SSSCT will appoint the Chairman, SSSGC after consulting the Chairman, SSSIO and All India President, SSSSO.

4. SSSCT will appoint All India President, SSSSO and Chairman, SSSIO based on the recommendation of respective Executive Committees of SSSGC. Both will be Ex-Officio Vice Chairmen of SSSGC.
5. All resources required for functioning of SSSGC Office at Prasanthi Nilayam shall be met by SSSCT
6. The SSSCT will extend to SSSGC member countries and centres the following privileges at Prasanthi Nilayam:
 - Performing programs in Prasanthi Nilayam.
 - Priority seating in Sai Kulwant Hall.
 - Invitation to speak in Sai Kulwant hall.
 - Organize Conferences and workshops in Prasanthi Nilayam.
 - Group singing of Bhajans in the Immediate Divine Presence of Bhagawan at Sai Kulwant hall.
 - Priority for accommodation.
 - Organise Young adults programs.
 - To correspond with SSSGC office for their Pilgrimages .

R. SSSIO AND SAI CENTRES

Speakers from Prashanti Nilayam, sister institutions, University faculty, Students, Musicians who are approved by SSSCT & and Speakers from SSSGC member countries may be invited to address the SSSGC Sai centers.

S. PRASHANTI NILAYAM PILGRIMAGES

Devotees do not need permission from anyone to visit Prasanthi Nilayam. Zonal chairs, Central Coordinators and Country heads can decide Sai Kulwant Hall seating arrangements and for performing Aarti to Bhagawan. SSSCT will facilitate a smooth and hassle free stay at Prasanthi Nilayam.

In SSSGC, there will not be protocols of authority and power but protocols of Love and mutual Respect.

Samastha Loka Sukhino Bhavantu.

Jai Sai Ram.

4. SSSCT will appoint All India President, SSSSO based on the recommendation of Executive Committee-2 of SSSGC.
5. All resources required for functioning of SSSGC Office at Prasanthi Nilayam shall be met by SSSCT
6. The SSSCT will extend to SSSGC member countries and centres the following privileges at Prasanthi Nilayam:
 - Performing programs in Prasanthi Nilayam.
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