



Module 3

THE SRI SATHYA SAI INTERNATIONAL ORGANISATION

Structure, Roles & Responsibilities

ORIENTATION PROGRAMME FOR SSIO OFFICE BEARERS

Module 3 ~ General Outline

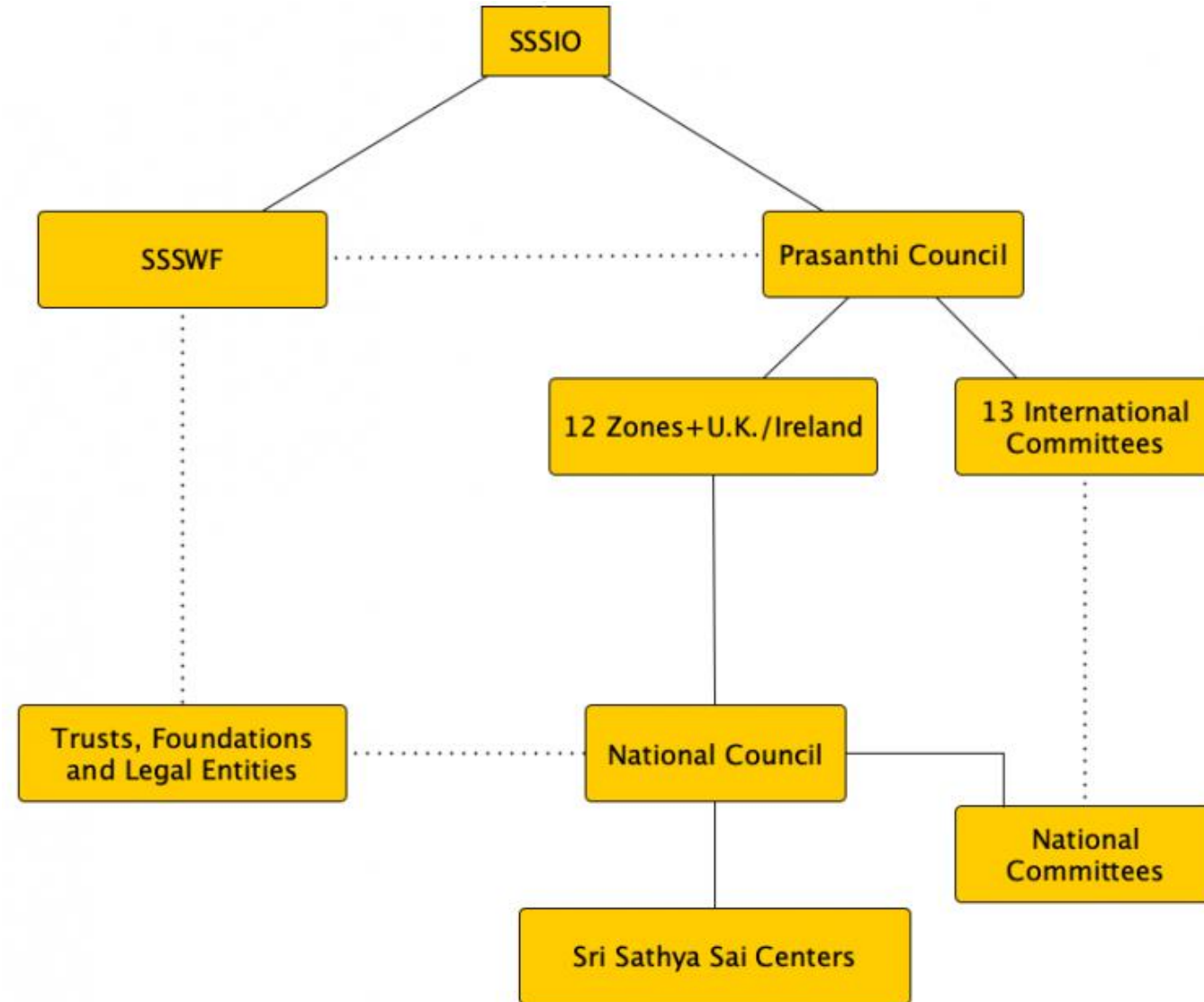
- The Structure of the SSSIO
- The Roles of Office Bearers
- The 3 Wings
- Young Adults & Ladies Programmes
- Special Units & Committees



The Structure of the SSIO



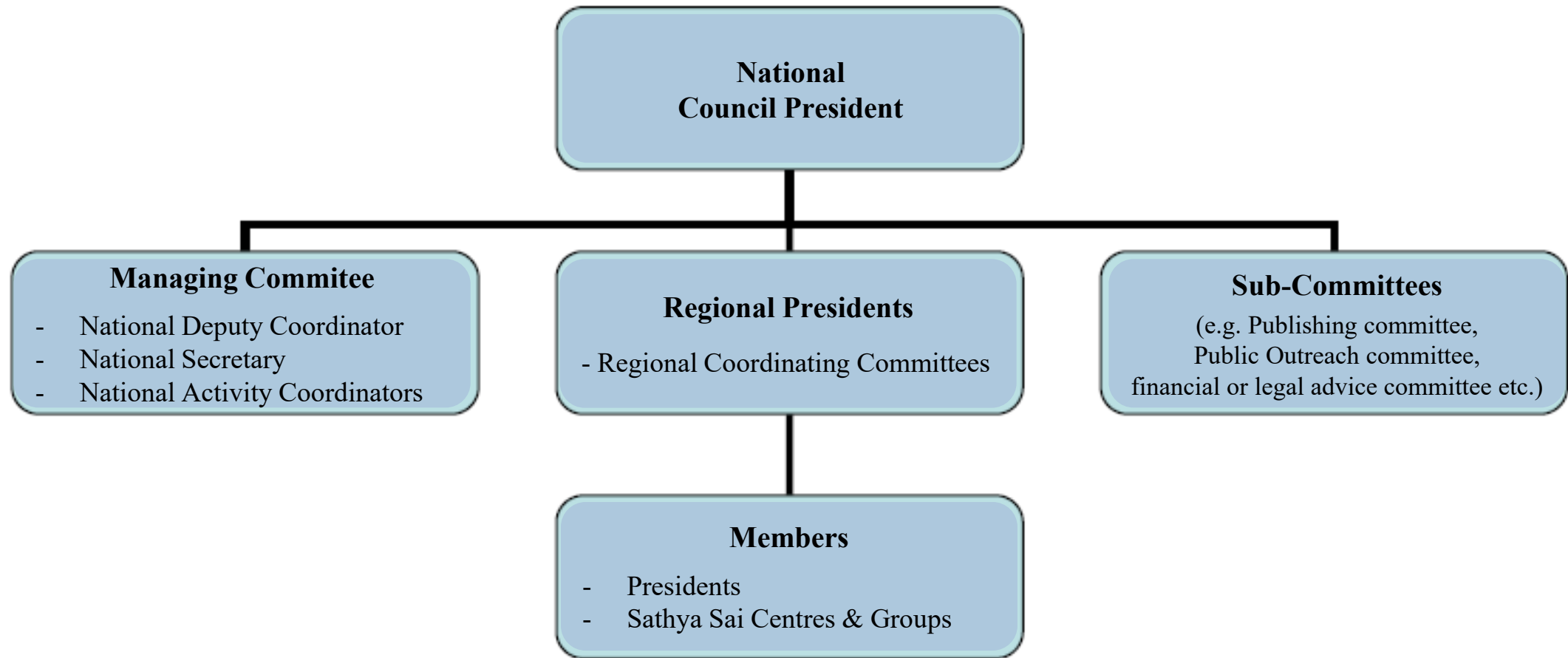
SSIO Organisation Chart



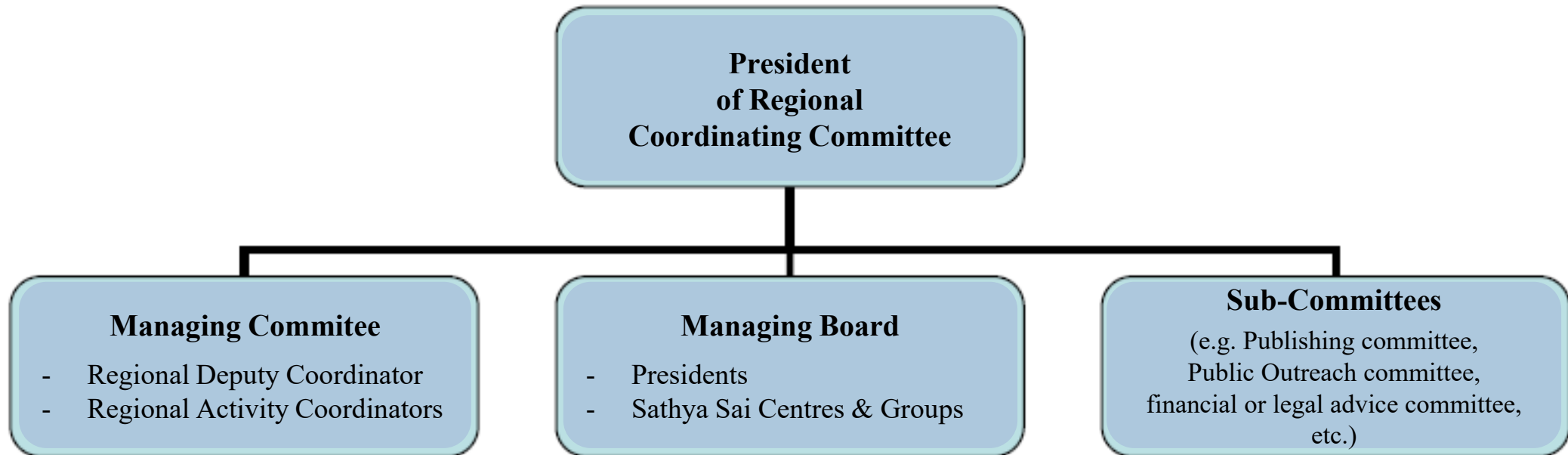
SSSIO International Committees

- Archive Committee
- Education Committee
- Events Committee
- Medical Committee
- Media Committee
- Public Outreach Committee
- Young Adults Committee
- Environmental Sustainability Committee
- Humanitarian Relief Committee
- Information Technology Committee
- Intellectual Property Committee
- Resource Management Committee
- Sri Sathya Sai Scriptural Studies Committee

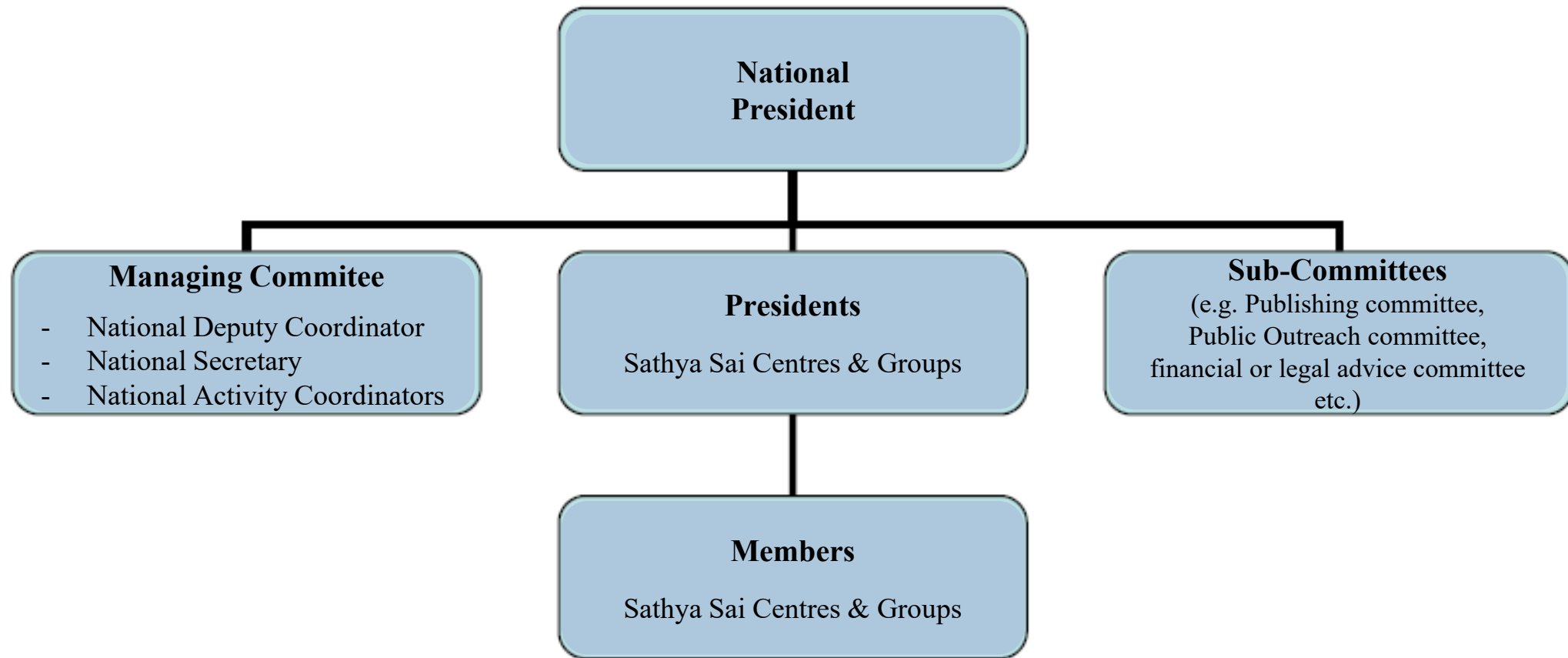
Central Council



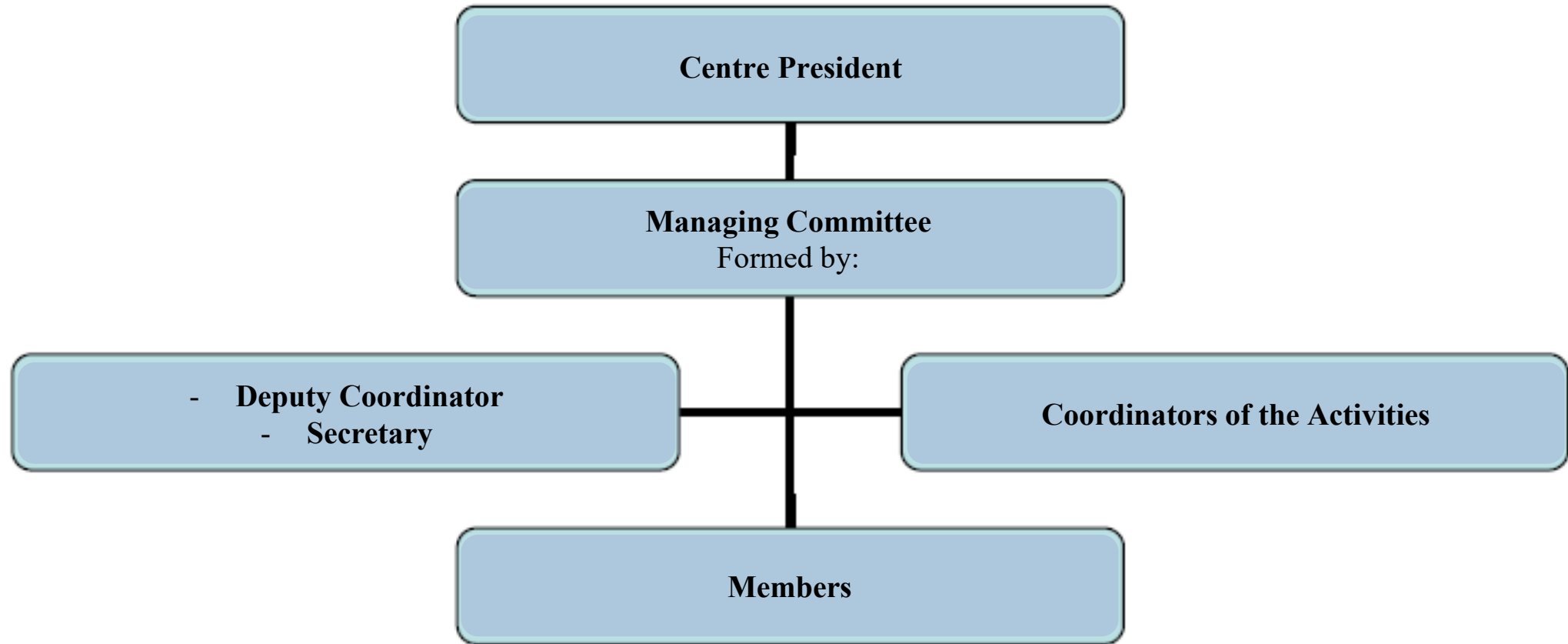
Regional Coordinating Committee



National Coordinating Committee



Centres & Groups



The Roles of Office Bearers



Role of Zone Chairs & Central Coordinators

- *The Zone Chair (ZC), with the assistance of Central Coordinators (CC), has the task of overseeing and guiding all SSIO activities in countries of the zone.*
- *To appoint the president of the National Council or Coordinating Committee with the approval of the Prasanthi Council.*
- *To disseminate information about SSIO programmes and communicate decisions, recommendations and guidelines of the Prasanthi Council to all NCPs in the zone and to implement the same.*
- *To intervene in those circumstances which could jeopardise the Sathya Sai Name and/or the SSIO's welfare, by overseeing and supporting the actions of the National Council.*

Role of National Councils / Coordinating Committees

- *The NCP and Deputy NCP are responsible for all the policies, programmes, and procedures pertaining to the SSIO nationally and to report periodically to the ZC and CC on such matters.*
- *To disseminate information about SSIO programmes and communicate decisions, recommendations and guidelines of the Prasanthi Council to all Sathya Sai Centres and Sathya Sai Groups and to implement the same.*
- *To accredit and affiliate all Sathya Sai Centres and Groups in the country.*
- *To develop and conduct leadership training programmes for all office-bearers.*

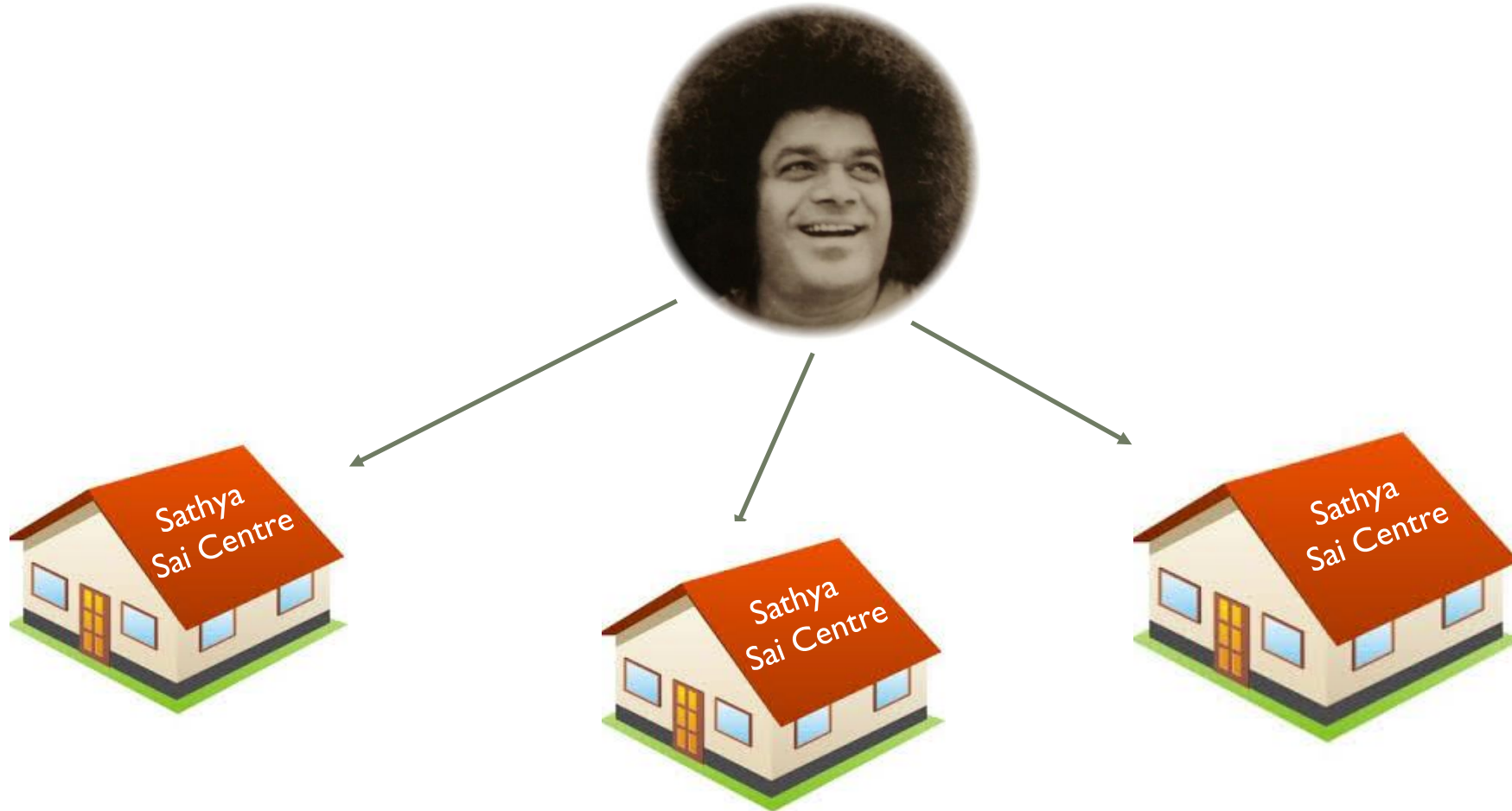
Role of Centre / Group Presidents

- *To ensure that the Sathya Sai Centre/Group is run in accordance with the SSIO Guidelines and the Operations Manual.*
- *To provide leadership by personal example, to participate actively in the Centre's programmes, and to coordinate Centre meetings and activities.*
- *To ensure that the Centre maintains a complete programme of devotion, service, and study activities, including welcoming newcomers and having orientations for them.*
- *To provide support to Regional, National & International SSIO officers, events, reports and initiatives.*

*Sathya Sai
Centres
& Groups*



Expansion is My Life



Expansion

- *Sathya Sai Centres & Groups are the principal venues and meeting places to studying, self-reflect and practise the Universal Teachings of Sathya Sai and to provide information about Him and the SSIO to the public.*
- *They are also like sub-stations through which His Love & Teachings are transmitted towards our local communities.*



Sathya Sai Centres & Groups

- CENTRE:
 - ✓ At least 9 members
 - ✓ Conduct programme activities in at least 2 of the 3 wings
- GROUP:
 - ✓ At least 5 members
 - ✓ Conduct programme activities in at least 1 of the 3 wings
- Executive Board: *president, vice-president, 3 wings coordinators*
- Decision-making process: *importance of consultation and loving communication to reach preferably unanimity, or if not consensus.*

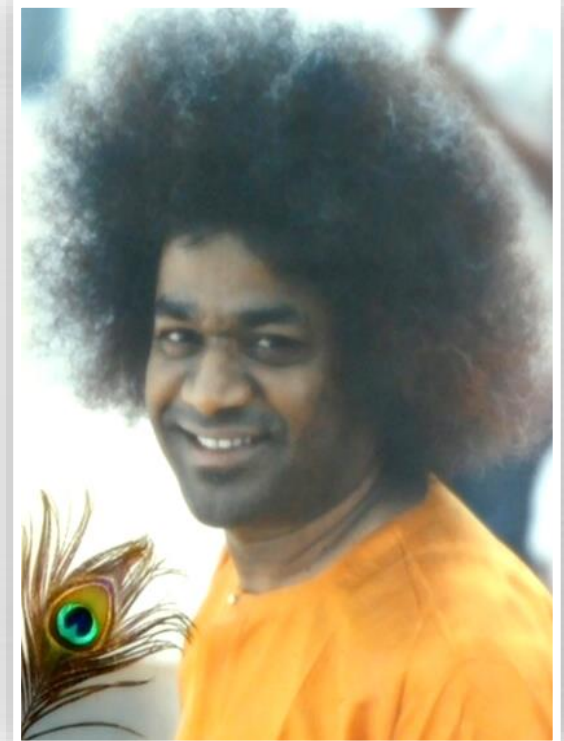


“My desire is that whenever any slight misunderstanding arises among you, you set it right amongst yourselves, exercising love and tolerance. You should not plunge into a passion over it and let things blaze into a quarrel or a factional split. Recognise that you are engaged in the exercise of widening your hearts. Unless you cultivate love, tolerance, humility, faith and reverence, how is it possible for you to realise God?”

~ Sathya Sai Baba (20th November 1970)

“You must work joyfully together as a family. Whenever any differences of opinion crop up between you how can service be done with attention and enthusiasm. You have to reconcile such differences silently and with love; and place service in the forefront of your activities.”

~ *Sathya Sai Baba* (Sathya Sai Speaks, Vol. 15, pg. 32:1981)



The 3 Wings



The 3 Wings

The 3 paths to Self-realisation...

- *Path of Selfless SERVICE (Karma Yoga)*
- *Path of DEVOTION (Bhakti Yoga)*
- *Path of Spiritual Wisdom: EDUCATION (Jnana Yoga)*



Devotional Wing

- *Maintain Centre Premises Universal*
- *Spiritual Practices:*
 - *Group Devotional Singing*
 - *Prayers & Meditation*
 - *Inter-faith Activities*
 - *Newcomers Programmes*
 - *Sadhana Camps & Retreats*



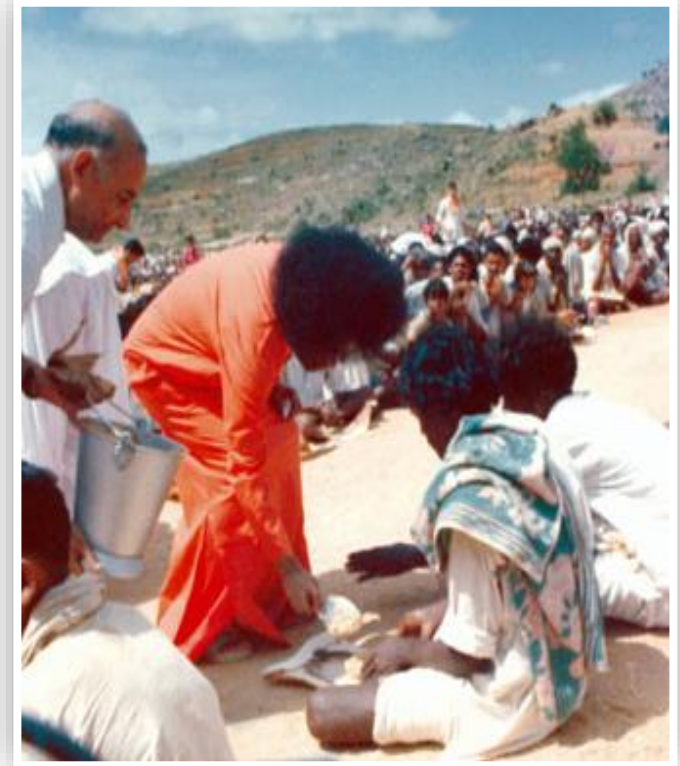
Educational Wing

- *Study & Practice of Sai Teachings*
- *Activities:*
 - *Study Circles*
 - *Spiritual Sai Education Classes*
 - *Human Values workshops for Adults*
 - *Support spreading SSEHV to Community*



Service Wing

- Depending on the need, resources & interest:
 - Providing food & clothes to the needy
 - Visiting orphanages, animal shelters, old-age homes, shelters for homeless, etc.
 - Blood donation drives
 - Adopting under-privileged communities
 - Medical camps
 - 'Protect The Planet' initiatives



*Ladies &
Young Adults
Programmes*



Ladies Section & Young Adults Programme

- *LADIES SECTION:*
 - *Can be established in a Centre or Group depending on local customs and circumstances.*
 - *Can have their own devotional, educational and service activities.*
- *YOUNG ADULTS (18 to 40 years old):*
 - *The YA Programme is an integral part of the SSIO and YAs are expected to participate fully in Centre and Group activities.*
 - *The YA Programme focuses on character development, developing good habits, selfless service and self-realisation.*

*Special
Units &
Committees*



Special Units & Committees

- *The National Coordinating Committee and Sathya Sai Centres/Groups may have coordinators/referents responsible for each of following areas:*
 - *Archive, Medical, Media, Public Outreach, Young Adults, Environmental Sustainability, Humanitarian Relief, Intellectual Property Rights, Education, Events, I.T. & Resources.*
- *These coordinators/referents may have other duties at Centre or National levels.*

Sathya Sai Institutions Serving the Community

- *Under the guidance of the PC and the SSSWF, the SSIOs, ISSEs, Sathya Sai Schools, Trusts, Foundations and International Committees around the world operate in their local communities in accordance with their resources and the local needs and circumstances.*
- *Their sole purpose is to serve humanity and share Sathya Sai Baba's teachings, and not to seek publicity of any kind.*
- *These institutions respect local traditions and beliefs, and is sensitive to local circumstances.*

Sathya Sai Education in Human Values (SSEHV)

- *SSEHV aims to share Sathya Sai's teachings with the local community, especially in the field of education. The awareness and practice of the five universal human values of Truth, Righteousness, Peace, Love and Nonviolence are the primary focus.*
- *Spreading SSEHV in the community:*
 - *SSEHV classes in non-Sathya Sai School settings*
 - *SSEHV for teens and YAs*
 - *Sathya Sai Parenting*



Institutes of Sathya Sai Education (ISSEs)

- *ISSEs train SSEHV teachers and oversee all SSEHV programmes. They also establish and maintain professional links with non-Sathya Sai schools, teacher-training institutions, universities, ministries of education, and appropriate international organisations.*
- *In addition, upon request, the ISSEs provide support in the form of training and materials for the teachers of Sai Spiritual Education (SSE) in Sathya Sai Centres.*



Sathya Sai Schools

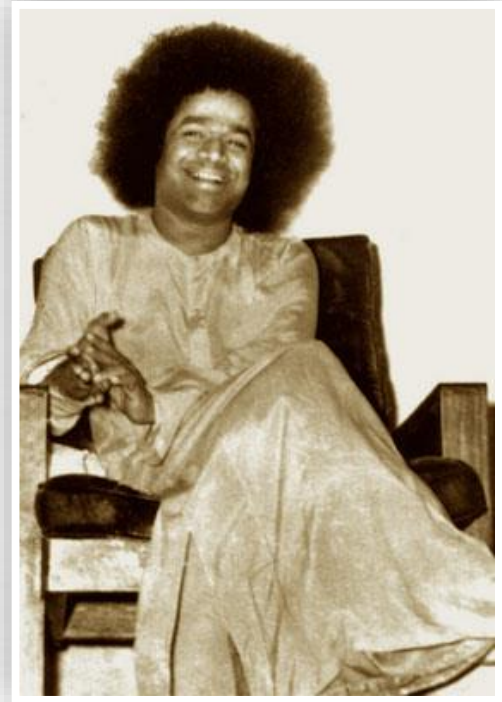
The objectives of Sathya Sai Schools are:

- 1. To create an environment, culture, and ethos in which the five human values are practiced actively.*
- 2. To prompt the realisation in students of the full potential of human excellence.*
- 3. To provide a model of educational excellence in the development of human values for other schools to emulate.*



*“Above all a leader should be a servant.
You should be willing to serve during your
whole life. Do not think about being a leader.
If you have not been a servant, you will not
be able to become a leader. You should first
learn how to follow and should be ready to
spend your whole life serving humanity.”*

~ Sathya Sai Baba (14th November 1975)





“Do not doubt your destiny: it is to merge in the Highest Wisdom, Power and Love. Do not waver or stay away. At every step, inquire, discriminate, and search for Truth. Be self-reliant, bold and free. Know that you are the instruments of God in a Divine Task and so there is no justification for weakness or vacillation. Be an example to others in humility and devotion. Do not scatter advice, without the authority of practical experience. Love, cooperate, serve. Your Office is a call for spiritual exercise, a reminder of your being under My care and direction.”

~ *Sathya Sai Baba* (22nd November 1969)